



Rutland County Council

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Minutes of the **MEETING of the RUTLAND SACRE (STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION)** held via Zoom on Tuesday, 5th December, 2023 at 4.30 pm

PRESENT:

GROUP A – Representatives of faiths (other than Church of England) and worldviews		
1.	Gurdev Singh (CHAIR)	Sikh Community
2.	Julia Ewans	Humanist UK
3.	Madeleine Gilbert	Baptist Church
4.	Shelia Gewolb	Jewish Community

GROUP B – Church of England Representatives		
5.	Daniel Alfieri	Peterborough Diocese
6.	James McWhirter (Revd) (VICE CHAIR)	Rutland Deanery
7.	Mary-Anne Marples	Peterborough Diocese

GROUP C – Teacher Representatives		
8.	Megan Davis	Primary Teacher Representative
9.	Sam Brooks	Secondary Teacher Representative

GROUP D – Local Education Authority Representatives		
10.	Councillor Christine Wise	Rutland County Councillor
11.	Councillor Steve McRobb	Rutland County Councillor

Local Education Authority Officers		
12.	Amanda Fitton	RE Adviser, Cambridgeshire, Peterborough and Rutland County Councils
13.	Lizzie Papworth	Service Manager – Learning and Skills, RCC
14.	Jane Narey	Clerk, RCC

APOLOGIES:

15.	Kieran Hughes	Secondary Teacher Representative
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ABSENT:

16.	Bjoern Finke	Roman Catholic Church
17.	Cara Topping	Primary Teacher Representative

1 WELCOME AND APOLOGIES RECEIVED

The Chair welcomed everyone to the meeting. Apologies were received from Kieran Hughes.

2 RECORD OF MEETING

The minutes of the meeting held on the 12th September 2023 were approved as an accurate record.

3 ACTIONS FROM THE PREVIOUS MEETING

Action 1

It was agreed that the Chair and the SACRE/RE Adviser would write a draft a letter on behalf of the Rutland SACRE to all Councillors and the local MP regarding RE teacher recruitment.

The RE Adviser confirmed that a letter to all Councillors and the local MP regarding RE teacher recruitment had been drafted but not sent. The letter would be updated and sent with a copy also sent to the Clerk for distribution to the Rutland SACRE members.

ACTION: Amanda Fitton

Action 2

A further breakdown of the examination results, including destination, cohort size and statistical neighbours' data, would be provided once the examination results were verified.

The Learning and Skills Service Manager confirmed that the examination data had only just been verified and would be presented at the next meeting.

Action 3

The Service Manager also confirmed that a congratulatory letter to the appropriate schools would be drafted on SACRE's behalf and sent to the appropriate Rutland schools once the examination results data were verified.

Action completed.

Action 4

It was proposed that the RE Adviser should meet with the two Secondary Teacher Representatives to discuss how the statutory requirement that all pupils were entitled to religious education to the end of Year 11, was being fulfilled by Rutland schools.

Action completed. Excellent work was being done at Catmose College and Uppingham Community College. A copy of the RE Adviser's report would be sent to the Clerk for distribution to the Rutland SACRE members.

ACTION: Amanda Fitton

Action 5

It was proposed that a letter from SACRE should be sent to all Rutland schools once the examination data had been verified, to promote the values of religious education and positively influence the decision maker.

Action carried forward.

ACTION: Gurdev Singh

Action 6

The RE Adviser confirmed that the training timetable would be distributed to all schools.

Action completed.

Action 7

It was agreed that a SACRE sub-group, consisting of Rev McWhirter, Lizzie Papworth, Councillor McRobb, Amanda Fitton and Sam Brooks would identify and clarify SACRE's role and duties for approval at the next meeting.

Action completed and on the agenda for discussion.

Action 8

The RE Adviser would be meeting with Mary-Anne Marples to discuss what schools actually wanted from the network meetings and the possibility of inter-county meetings with Peterborough and Cambridgeshire.

The RE Adviser confirmed that, following the meeting, she would distribute feedback to the Rutland SACRE members for discussion at the next meeting.

Action completed and on the agenda for discussion.

4 SACRE'S ROLE AND ENGAGEMENT WITH SCHOOLS

A) SCHOOLS INSPECTED BY OFSTED

A presentation was received from Amanda Fitton, RE Adviser which had been included in the agenda pack. During the discussion, the following points were noted:

- Megan confirmed that SIAMs does look at a school's RE curriculum but does not inspect the quality of the RE teaching within a school.
- The Chair requested that a breakdown of the types of schools within Rutland should be included in next year's SACRE annual report.

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Madeleine Gilbert joined the meeting at 5.00 p.m.

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B) OFSTED ANNUAL REPORT 2022-23

A verbal update was received from Amanda Fitton, RE Adviser regarding the recent publication of the Ofsted Annual Report for 2022/2023: [Ofsted Annual Report 2022/23: education, children's services and skills - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/114212/Ofsted_Annual_Report_2022_23_education_childrens_services_and_skills.pdf)

- The main finding of the report was that RE was of poor quality in schools.
- This was not the case in Rutland schools and the quality of RE teaching in Rutland did not follow the trend of that stated in the Ofsted annual report.
- Rutland schools had received no negative comments regarding the teaching of RE in any of this year's Ofsted inspection reports.
- The Learning and Skills Service Manager confirmed that an audit of Rutland's primary schools had been completed regarding the RE curriculum and information on their websites. The results were positive, with evidence of strong practice and all had significantly improved since the previous audit.
- It was agreed that the RE Adviser and the Learning and Skills Service Manager would draft a press statement and send it to the Council's Communications Team via the Clerk for publication.

ACTION: Amanda Fitton, Lizzie Papworth, Jane Narey

C) SACRE SUB-GROUP

A briefing was received from Rev. McWhirter. During the discussion, the following points were noted:

- Following the last meeting, a SACRE sub-group was formed comprising of Rev. McWhirter, Lizzie Papworth, Sam Brooks and Councillor McRobb.
 - The group had met three times to help identify and clarify SACRE's role and duties.
 - The group had distributed a survey to Rutland schools to identify which schools were using the Rutland agreed syllabus.
 - 19 out of the 20 schools replied and it was found that nearly two thirds of Rutland schools were using the agreed syllabus, either partially or in full.
 - The remaining schools used other sources such as the Diocese of Peterborough RE Syllabus and the Northamptonshire County Council's Agreed Syllabus as well as other elements agreed by each school's governing body.
 - An audit was also completed of what RE details primary schools had on their websites (details attached).
 - It showed that schools were getting better at providing more information on their websites regarding RE as there was increasing focus from Ofsted on the planning and teaching of RE in schools.
 - An audit of secondary schools would be completed in the near future and the Learning and Skills Service Manager would produce a matrix of what RE curriculum/syllabus schools were using plus details of the RE lead in each school.
- ACTION: Lizzie Papworth**
- The role and responsibility of a SACRE was detailed in the [Religious Education in English Schools: non-statutory guidance 2010](#) but this has since changed with the introduction of World Views.
 - The sub-group proposed that Rutland SACRE should:
 - Have better links with schools i.e. hold SACRE meetings in schools, meet schools RE leads, view RE lessons, etc.
 - Encourage/identify 'RE champions', who could be promoted throughout Rutland's schools.
 - Develop the Rutland SACRE website to include more information and resources e.g. RE lesson plans, RE points of contact in other schools etc.
 - Members agreed that the SACRE website should signpost people to available resources/information e.g. [NASACRE](#), [NATRE](#), [RE Hubs](#)
 - The RE Adviser informed attendees that links to available resources from the [Religious Education Council](#) were detailed in the Agreed Syllabus.
 - The Clerk informed members that SACRE meetings were formal 'in public' meetings which were governed by procedure rules at which members of the public could observe and/or listen.
 - It was agreed that the SACRE sub-group would meet to discuss the following and report back at the next meeting:
 - Summarise the content of the Rutland SACRE webpage.
 - Identify how the Rutland SACRE webpage would be maintained.
 - Identify how Rutland SACRE could better communicate/engage with schools.

- Identify how the Rutland SACRE might better support RE teaching in schools.

ACTION: Rutland Sub-Group

5 SACRE ANNUAL REPORT 2022-2023

The Rutland SACRE Annual Report for 2022-2023 was presented by Gurdev Singh, Chair of Rutland SACRE. During the discussion, the following points were noted:

- Members agreed that they contact the Clerk via email (democraticservices@rutland.gov.uk), before the 31st December 2023, with any comments/amendments to the Annual Report.

ACTION: All

- The Clerk would then publish the finalised Annual Report 2022-2023 in January 2024 and submit a copy to NASACRE.

ACTION: Jane Narey

6 AGREED SYLLABUS

A verbal update was received from Amanda Fitton, RE Adviser regarding an amendment on Early Years Foundation Stage (EYFS). During the discussion, the following points were noted:

- The Agreed Syllabus stated (page 16) that the Early Years Foundation Stage entitlement was a 'minimum of 30 hrs in a school year. Teacher-led activities.'
- This required amending as it should actually state 'Teacher-led and directed activities.'
- The RE Adviser stated that both Peterborough and Cambridgeshire SACRE's had approved the amendment but that Rutland SACRE's approval was required so that the amendment could be made and the Agreed Syllabus re-published.

RESOLVED

That the Rutland SACRE:

- a) **APPROVED** that the Early Years Foundation Stage entitlement detailed in the Agreed Syllabus should be amended to read 'Teacher-led and directed activities.'

7 UPDATE ON NETWORK MEETINGS

An update was received from Amanda Fitton, RE Adviser. During the discussion, the following points were noted:

- The RE Adviser confirmed that she'd had a good meeting with Mary-Anne Marples to discuss what schools actually wanted from the primary network meetings plus the possibility of inter-county meetings with Peterborough and Cambridgeshire.
- The first Primary Network Meeting had been held on the 30th November with the theme of 'What are RE leads looking for and time effective ways to teach RE.'
- Other network meetings will be held on the 5th March 2024 and the 12th June 2024 with the themes 'What are World Views, how to use different approaches in RE' and 'Books vs Floor Books, the evidence trail for RE leads and Ofsted' respectively.
- The Network Meetings flyer would be re-sent to schools in the new year.

- The RE Adviser confirmed that the Primary Network Meetings were free to attend for all Rutland schools.

8 TRAINING ATTENDED BY SACRE MEMBERS

- The RE Adviser confirmed that she and Julia Eames had attended the [East Anglia RE Hub](#) meeting as Peterborough SACRE and Cambridgeshire SACRE were both members.
- The meeting had discussed collective worship and the work being done by the different SACREs.
- It was noted that Rutland SACRE was not a member of the East Anglia RE Hub but was a member of the [East Midlands RE Hub](#).
- The RE Adviser confirmed that she would contact the RE Hubs Lead for both areas and request that Rutland SACRE be included in the East Anglia RE Hub.

ACTION: Amanda Fitton

9 MONITORING OF RE IN SCHOOLS AND OFSTED INSPECTIONS REPORT

A verbal report was received from Lizzie Papworth, Service Manager – Learning and Skills regarding the most recently received Ofsted Inspection Reports received. During the discussion, the following points were noted:

- There were no comments regarding RE in the inspection reports for [Empingham Church of England Primary School](#) and [Casterton College Rutland](#).
- The inspection report for [St Mary and St John CofE VA Primary School](#) had just been published and this stated that ‘Through sensitive teaching, pupils understand that everyone is different but should be treated equally. They deepen their knowledge of a range of faiths and cultures.’
- Councillor Wise proposed that quotes from the Ofsted inspection reports regarding the teaching of RE in Rutland schools should be included in the press statement.

ACTION: Amanda Fitton, Lizzie Papworth

10 WORK PLAN

The work plan was discussed and updated as follows:

12 March 2024 - SACRE Sub-Group: Report and proposed actions

A report from the SACRE sub-group following their meeting(s) to:

- Summarise the content of the Rutland SACRE webpage.
- Identify how the Rutland SACRE webpage would be maintained.
- Identify how Rutland SACRE could better communicate/engage with schools.
- Identify how the Rutland SACRE might better support RE teaching in schools.

12 March 2024 - SACRE members engagement with schools

A discussion regarding SACRE members engagement with and attendance at Rutland schools.

11 ANY URGENT BUSINESS

There was no urgent business.

12 DATE OF NEXT MEETING:

12 March 2024 at 4.30 p.m. via Zoom.

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The Chair declared the meeting closed at 6.10 pm.

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SUMMARY OF ACTIONS

No.	Ref:	Action	Allocated to:
1	3	The RE Adviser to finalise and send the drafted letter regarding RE teacher recruitment to all Councillors and the local MP with a copy also sent to the Clerk for distribution to the Rutland SACRE members.	Amanda Fitton
2	3	Following her meeting with the two Secondary Teacher Representatives regarding how their schools were meeting the statutory requirement that all pupils were entitled to religious education at the end of Year 11, the RE Adviser would send a copy of her report to the Clerk for distribution to the Rutland SACRE members.	Amanda Fitton
3	3	A letter from SACRE should be sent to all Rutland schools once the examination data had been verified, to promote the values of religious education and positively influence the decision maker.	Gurdev Singh
4	4b	The RE Adviser and the Learning and Skills Service Manager to draft a press statement and send it to the Council's Communications Team via the Clerk for publication.	Amanda Fitton, Lizzie Papworth, Jane Narey
	9	Quotes from the Ofsted inspection reports regarding the teaching of RE in Rutland schools to be included in the press statement.	
5	4c	The Learning and Skills Service Manager would produce a matrix of what RE curriculum/syllabus schools were using plus details of the RE lead in each school.	Lizzie Papworth
6	4c	The SACRE sub-group to meet to discuss the following and report back at the next meeting: <ul style="list-style-type: none">➤ Summarise the content of the Rutland SACRE webpage.➤ Identify how the Rutland SACRE webpage would be maintained.➤ Identify how Rutland SACRE could better communicate/engage with schools.➤ Identify how the Rutland SACRE might better support RE teaching in schools.	Rutland Sub-Group

7	5	<p>Members to contact the Clerk before the 31st December 2023, with any comments/ amendments to the Annual Report.</p> <p>The Clerk to publish the finalised Annual Report 2022-2023 in January 2024 and submit a copy to NASACRE.</p>	<p>ALL</p> <p>Jane Narey</p>
8	8	<p>The RE Adviser confirmed that she would contact the leads for the East Anglia and East Midlands RE Hubs and request that Rutland SACRE be included in the East Anglia RE Hub.</p>	<p>Amanda Fitton</p>

Audit of Religious Education – Rutland Primary School Websites

SCHOOL	Does the school website mention the agreed syllabus?	RE Information	World Views	Collective Worship	Other
Brooke Hill Academy		Mentioned on long term curriculum overview			
Catmose Primary (Academy)	Northamptonshire Syllabus with Cornerstone 'Celebrate'	Mentioned on long term curriculum overview			
Cottesmore Academy Multi Academy Trust	2021-22 Peterborough Agreed Syllabus and Understanding Christianity, supplemented by Growing Together and LA syllabus	Mentioned on long term curriculum overview			
Edith Weston Academy		Mentioned on long term curriculum overview			
Empingham CofE Primary (VC) Multi Academy Trust		Re and World Views curriculum		Policy on website	
English Martyrs Catholic Voluntary Academy		Nottingham Diocesan Guidance for RE Religious Education Policy		Full information with timetable on the website	Examples of what Catholic Life looks like in their school
Exton & Greetham CofE Primary Multi Academy Trust	Religious Education is drawn from the Agreed Syllabus for Peterborough Diocese, Growing Together and Understanding Christianity under a framework agreed with RLT.	Religion and World Views Policy/Curriculum RE Big Picture Subject Planner RE		Information and timetable for the week Collective Worship 3 year programme	
Great Casterton CofE Primary (VC) Multi Academy Trust		Re and World Views curriculum Big picture curriculum		Collective worship policy	Photo evidence

SCHOOL	Does the school website mention the agreed syllabus?	RE Information	World Views	Collective Worship	Other
Ketton CofE Primary Multi Academy Trust		Re and World Views curriculum Big picture curriculum		Collective worship policy	Photo evidence
Langham CofE Primary (VC) Multi Academy Trust		Re and World Views curriculum		Information about Collective worship	
Leighfield Primary Multi Academy Trust		Learning Journey Subject Intent			
Oakham CofE Primary (VC) Multi Academy Trust		Curriculum plan			
Ryhall CofE Academy (VC)	Diocese of Peterborough RE Syllabus	RE policy		Collective worship policy	Bronze RE quality mark
St Mary & St John CofE Primary (VA)		RE mention on curriculum overview		KS2 help to plan and deliver collective worship	
St Nicholas (VA) CofE Primary Multi Academy Trust		Re and World Views curriculum Big picture curriculum		Collective worship policy	Photo evidence
Uppingham CofE Primary (VC) Multi Academy Trust					
Whissendine CofE Primary Multi Academy Trust		Religion and World Views Big Picture			